

## Environmental and Sustainability Policy Commitment Statement

### Introduction

Barker Ryan Stewart is committed to sustainability across all our business operations and the services we deliver. We will encourage our business partners and members of the wider community to share that commitment.

At Barker Ryan Stewart, we aim to actively measure, reduce, and offset our scope one and two, greenhouse gas emissions. We intend to become a Carbon Neutral company by 2030 for our scope one and two emissions.

Our Sustainability Plan outlines Barker Ryan Stewart's commitment to our Environmental, Social and Governance policies, our Reconciliation Action Plan, our action plan to enable us to become carbon neutral by 2030, for our scope one and two emissions, and how we are performing each year on our sustainability journey.

Our Sustainability Plan also outlines the challenges and opportunities that most impact the property development and infrastructure sectors in which we operate, including climate change and carbon emissions, delivering social impact through our projects, materials and circularity, nature and biodiversity, and sustainable finance.

Barker Ryan Stewart is committed to continual improvement through establishing and reviewing measurable objectives and targets in accordance with the annual Sustainability Plan and the requirements of ISO 14001:2015 Environment Management Systems.

The policy is made available to our team, clients, stakeholders, and the public via our website.



Andrea McDonald | CEO and Director  
**Barker Ryan Stewart Pty Ltd**