

## Environmental and Sustainability Policy

Barker Ryan Stewart is fully committed to environmental sustainability across all of our business activities, and will encourage our business partners and members of the wider community to share that commitment.

At Barker Ryan Stewart we actively measure, reduce and offset our greenhouse gas emissions. With the aim of becoming a Carbon Neutral company.

All our services are provided based on our sound understanding of and commitment to environmentally sustainable practices.

At all levels of our operation, Barker Ryan Stewart Pty Ltd plan and conduct their activities with a view to protecting and conserving the natural environment, and hold the prevention of environmental pollution at the highest of importance. We do this by complying with legal and other requirements, and the Environmental Management System, meeting community expectations.

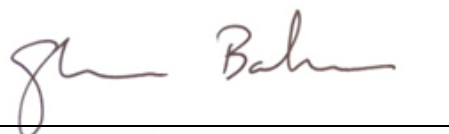
Barker Ryan Stewart Pty Ltd is committed to providing for its employees and the wider community, a level of environmental awareness, management and control that is in line with or exceeds the community expectations and standards.

Barker Ryan Stewart Pty Ltd commits to establishing and reviewing measurable objectives and targets in accordance with the annual Environmental Management Plan and the requirements of ISO 14001:2015 Environment Management Systems.

Barker Ryan Stewart Pty Ltd commits to continual improvement and the prevention of pollution and to comply with applicable legal requirements and all other relevant obligations.

This policy is communicated to our team through uploading a copy of the policy to the company intranet with other relevant Management System manuals.

The policy is also made available to all persons working for or on behalf of Barker Ryan Stewart Pty Ltd and the public via the company website.



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Glenn Barker  
Managing Director